



'समानो मन्त्रः समितिः समानी'

**UNIVERSITY OF NORTH BENGAL**

B.A./BBA/B.Com. LL.B. General 7th Semester Examination, 2021

**LABOUR AND INDUSTRIAL LAW-II**

Time Allotted: 3 Hours

Full Marks: 80

*The figures in the margin indicate full marks.*

*The students are advised to follow the word limit mentioned below strictly while answering questions.*

*The marks will be deducted if answers exceed word limit.*

*16-20 marks- 400 words / 10-15 marks- 300 words / 6-9 marks- 200 words / 2-5 marks- 100 words*

**Answer Question No. 7 and any *four* from the rest**

1. Define Trade Union. Discuss the rights and liabilities of a registered trade union. 6+10 = 16
2. Discuss in detail the provisions relating to registration of trade union. Explain whether registration of trade union can be cancelled or not. 6+10 = 16
3. Explain in detail the provisions relating to the regulation of conditions of work of children under the Child Labour (Prohibition and Regulation) Act, 1986. 16
4. What is the scope and object of the Employees Insurance Act, 1948? Discuss in detail the constitution and duties of the Medical Benefit Council. 6+10 = 16
5. Discuss in detail the procedure relating to the fixing of minimum rates of wages under the Minimum Wages Act, 1948. 16
6. What is the object and scope of the Employees Provident Fund and Miscellaneous Act, 1952? Discuss the constitution and functions of the central board under the mentioned Act. 6+10 = 16
7. Write short notes on any *four* of the following: 4×4 = 16
  - (a) Amalgamation of Trade Union
  - (b) Wage in kind
  - (c) Maternity benefit under The Employees State Insurance Act, 1948
  - (d) Employees Pension Scheme under The Employees Provident and Miscellaneous Provisions Act, 1952
  - (e) Power of standing committee under The Employees Insurance Act, 1948
  - (f) Immediate Employer.

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