



‘সমানো মন্ত্র: সমিতি: সমানী’

## UNIVERSITY OF NORTH BENGAL

B.A./BBA/B.Com. LL.B. Honours 7th Semester Examination, 2021

### INTERNATIONAL LABOUR ORGANIZATION AND LABOUR LAWS

PAPER CODE: EC05

Time Allotted: 3 Hours

Full Marks: 100

*The figures in the margin indicate full marks.*

***The students are advised to follow the word limit mentioned below strictly while answering questions.***

***The marks will be deducted if answers exceed word limit.***

***16-20 marks- 400 words / 10-15 marks- 300 words / 6-9 marks- 200 words / 2-5 marks- 100 words***

**Answer question No. 7 and any four from the rest**

1. (a) Discuss the aims and objectives of the International Labour Organization. 10+10=20  
(b) Elaborate on the term ‘tripartism’ in the context of International Labour Organization.
2. Discuss elaborately how Fundamental Rights and Directive Principle of State Policy in Indian Constitution recognizes and protects various core principles of labour rights. 20
3. Discuss the concept of collective bargaining with reference to Indian Legislations and International Labour Organization. 20
4. (a) Discuss the relevance of Article 14 of the Constitution of India in developing labour jurisprudence in India. 10+10=20  
(b) Explain the significance of interrelationship between Fundamental Rights and DPSP. Under the Indian Constitution in relation to securing social security, benefits to the labourers in India.
5. (a) “The Gender of a person acts as a barrier in the labour market.” — Discuss in the light of social principles of Justice with the help of decided cases. 10+10=20  
(b) Enumerate the Constitutional provisions in India that paves way for Social Justice for the working class.
6. (a) Elucidate the international labour standards with respect to labour legislations in India. 10+10=20  
(b) Discuss the International Labour Organization vis a vis Human Rights in India.
7. Answer any **four** (4) short notes from the following: 5×4 = 20
  - (a) Social Justice
  - (b) Right against exploitation
  - (c) Public Interest Litigation
  - (d) Role of Industrial Revolution in Labour Jurisprudence
  - (e) Structure of ILO
  - (f) Right to Equal Pay for Equal Work.

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