



সম্মান মন্ত্র: সমিতি: সমানী

**UNIVERSITY OF NORTH BENGAL**

B.A./BBA/B.Com. LL.B. Honours 6th Semester Examination, 2023

**LABOUR AND INDUSTRIAL LAW-I**

**PAPER CODE: CC14 / CC16**

Time Allotted: 3 Hours

Full Marks: 100

*The figures in the margin indicate full marks.*

**Answer Question No. 7 and any four from the rest**

1. What is the aim and objective of Industrial Disputes Act? State the powers and duties of the authorities appointed for settlement of disputes under Industrial Disputes Act? 5+15
2. (a) What is "Triple Test" and "Dominant Nature Test"? For Industry, explain. 10+10  
(b) Are Hospitals and Educational Institutions "Industry".
3. (a) Explain the provisions relating to strikes and lockouts with regard to public utility services under the Industrial Disputes Act, 1947. Support your answer through judicial pronouncements? 15  
(b) Discuss the difference between lockout and closure in an industry. 5
4. With reference to the Factories Act, 1948, Explain the following:  
(a) Health of Workers 10  
(b) Welfare of Workers. 10
5. How far employer is liable to pay compensation under the Employees' Compensation Act, 1923? Explain the provisions relating to employer's liability to pay compensation in case of personal injury of a Workman under Employees' Compensation Act, 1923. 20
6. Examine the provisions regarding 'Lay-off' under the Industrial Disputes Act, 1947. 20
7. Write short notes on any **four** of the following: 5×4 = 20
  - (a) Partial and total disablement under the Employees' Compensation Act, 1923
  - (b) Doctrine of added peril
  - (c) Works Committee
  - (d) Unfair Labour Practices
  - (e) Salient features of Maternity Benefit Act, 1961
  - (f) Industrial Dispute.

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