



UNIVERSITY OF NORTH BENGAL

LL.B. (3 yr.) 4th Semester Examination, 2021

LABOUR LAW-II

Time Allotted: 2 Hours

Full Marks: 50

The figures in the margin indicate full marks.

Question no. 7 is compulsory and attempt any four from the rest questions

GROUP-A

Maximum word limit up to 200 words

10×4 =40

1. (a) Comment on the Constitutionality of the Minimum Wages Act, 1948. 4
(b) Write a note on the procedure of fixation of minimum rate of wages under the Act along with structure of wage. 6
2. (a) Explain the various benefits available under the Employees' State Insurance Act, 1948. 6
(b) Comment on the constitution and powers of the Standing Committee. 4
3. Elaborately discuss the legal provision relating to the regulation of the child labour in India with landmark case laws in this respect. 10
4. Discuss the following provisions: 5+5
(i) Fixation of hours of a normal working day under the Minimum Wages Act, 1948
(ii) Amalgamation of Trade Union
5. (a) What are the rights of a Registered Trade Union? 4
(b) Explain the legal provisions relating to the recognition of a Trade Union and with relevant case laws. 6
6. (a) Write an explanatory note on Employees' Provident Fund Scheme. 5
(b) Explain the provisions relating to the Employees' Provident Fund Appellate Tribunal. 5

GROUP-B

Maximum word limit up to 100 words

5×2 = 10

7. Write short notes on **any two** of the following: 5×2 = 10
(a) Regulation of Adolescent Labour.
(b) Definition of Wage
(c) Medical Benefit Council
(d) History of Trade Unionism in India.

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