



UNIVERSITY OF NORTH BENGAL
LL.B. (3 yr.) 3rd Semester Examination, 2022

LABOUR AND INDUSTRIAL LAW-I
PAPER CODE: CC11

Time Allotted: 3 Hours

Full Marks: 100

*The questions are of equal value
The figures in the margin indicate full marks.*

Answer Question No. 7 and any four from the rest

1. Discuss the provisions relating to welfare and safety measures under Factories Act, 1948. 20
2. Explain lay off and its provisions relating to layoff with decided cases. 20
3. Elaborate on the Right to payment of maternity benefit under the Maternity Benefit Act, 1961 with decided case laws. 20
4. (a) What are the aims and objectives of Workmen's Compensation Act, 1923? 5
(b) Define the term 'dependant'. 5
(c) Differentiate between employee and contractor. 5
(d) What are the powers and procedure of commissioners under Workmen's Compensation Act, 1923? 5
5. Explain Collective Bargaining and types of collective bargaining. 20
6. (a) Examine the different kinds of benefits under Workmen's Compensation Act, 1923. 10
(b) What are the procedures for claiming compensation under Workmen's Compensation Act, 1923? 10
7. Write short notes on any **four** of the following: 5×4 = 20
 - (a) Industrial dispute
 - (b) Unfair labour practice
 - (c) Retrenchment and Closure
 - (d) Lock out
 - (e) Partial disablement
 - (f) Working hours of adult under Factories Act, 1948.

—x—